

FCC EEO Combined Public File Report

For the Reporting Period: 06/01/2021 to 05/31/2022

Call Letter	Type of Station	Location:City/State	Facility ID
WBQH-AM	Radio	Silver Springs, MD	8673
WFED-AM	Radio	Washington, DC	74120
WTLF-FM	Radio	Braddock Heights, MD	47105
WTOP-FM	Radio	Washington, DC	11845
WWFD-AM	Radio	Frederick, MD	47104
WWWT-FM	Radio	Manassas, VA	21636

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WFED-AM."Digital Editor, Federal News Network"(21-1447)	12/15/2021	304, 331, 379, 446, 493, 585, 646, 683, 697, 822, 1098, 1156, 1161, 1162, 1171, 1202, 1224, 1226, 1230, 1268, 1294, 1435, 1447, 1450, 1461, 1467, 1468, 1503, 1704, 1727, 1729, 1733, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 1822, 1826, 1828, 1834, 1836, 1840, 1841, 1842, 1858, 2059, 2083, 2226, 2279, 2296, 2298, 2302, 2318, 3000, 3013, 3015, 3022, 3027, 3052, 3055, 3078, 3095, 3096, 3097, 3099, 3100, 3101, 3102, 3103, 3104, 3105, 3106, 3107, 3108, 3109, 3110, 5000	1457
WFED-AM."Reporter, FT Federal News Network"(21-1582)	02/15/2022	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1456, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	1770
WTOP-FM.Social Media and Video Editor(21-1136)	06/02/2021	304, 379, 1450, 1457, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1745, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 3000, 5000	1457
WTOP-FM."WTOP Reporter, Full Time"(21-1228)	08/09/2021	304, 379, 1450, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 3000, 5000	5000
WTOP-FM.Digital Activation Specialist(21-1287)	08/16/2021	304, 379, 1450, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 3000, 5000	2226
WTOP-FM.Marketing Coordinator(21-1288)	09/01/2021	304, 379, 1450, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 3000, 5000	1450

WTOP-FM.Account Manager(21-1316)	03/24/2022	331, 446, 493, 585, 646, 822, 1224, 1230, 1294, 1435, 1447, 1457, 1467, 1468, 1733, 1822, 1826, 1828, 1834, 1836, 1840, 1841, 1842, 1858, 2059, 2298, 2318, 3015, 3022, 3027, 3052, 3095, 3096, 3097, 3099, 3100, 3101, 3102, 3103, 3104, 3105, 3106, 3107, 3108, 3109, 3110	1450
WTOP-FM.Digital Campaign Manager(21-1425)	11/29/2021	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	2226
WTOP-FM.IT Specialist(21-1437)	11/12/2021	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	2226
WTOP-FM.Branded Content Manager(21-1475)	12/02/2021	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	5000
WTOP-FM."WTOP Anchor, FT" (21-1490)	01/21/2022	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1457, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	5000
WTOP-FM.WTOP Podcast Host/Producer(21-1517)	02/16/2022	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1457, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 5000	5000, 5000
WTOP-FM.Social Media and Video Editor(22-1164)	05/12/2022	304, 379, 683, 697, 1098, 1156, 1161, 1162, 1171, 1226, 1268, 1450, 1456, 1457, 1461, 1503, 1704, 1727, 1729, 1734, 1735, 1736, 1739, 1741, 1742, 1747, 1749, 1751, 1752, 1753, 1755, 1756, 1757, 1759, 1761, 1763, 1765, 1767, 1769, 1770, 2083, 2226, 2279, 2296, 2302, 3000, 3013, 3055, 3078, 3111, 5000	1450

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
304	*Howard University John H Johnson School of Comm.	525 Bryant St NW Washington Dist. Columbia, 20058	Carol Dudley 2028065806	0
331	University of Rochester, Career & Internship Center	4-200 Dewey Hall, Box 270028 Rochester New York, 14627	Handshake 5852752366	0

379	Job Fair			0
446	Roberts Wesleyan College	2301 Westside Dr Rochester New York, 14624	Handshake 5855946533	0
493	Syracuse University	215 University Place Syracuse New York, 13244	Handshake 3154431209	0
585	U of Wisconsin Madison	821 University Ave Room 5114 Madison Wisconsin, 53706	Handshake 6088901046	0
646	National Association of Black Journalists	Career Center, 8800 Lakewood Dr #117 Windsor California, 95492	Calvin Gilreath 7039642765	0
683	New School of Radio Television	14 Computer Dr W Albany New York, 12205	Cathy Taylor 5184387682	0
697	New York State Broadcasters Association	1805 Western Ave Albany New York, 12203	Carolyn Jung 5184568888	0
822	Ithaca College	953 Danby Rd Ithaca New York, 14850	Handshake 6072741723	0
1098	New Mexico Broadcasters Association	PO Box 21760 Albuquerque New Mexico, 871541760	Suzan Strong 5058814444	0
1156	College of Communication Pennsylvania State University	208 Carnegie Building University Park New York, 16802	Robert P. Martin 8148654349	0
1161	LSU Manship School of Mass Communication	221 Journalism Building Baton Rouge Louisiana, 70803	Aariel Charbonnet 2255787312	0
1162	Wayne State University Journalism Institute for Media Diversity	191 Manoogain Hall Detroit Michigan, 48201	Alicia Nails 3135776304	0
1171	University of Miami School of Communication	5100 Brunson Dr Coral Gables Florida, 33146	Carolyn M Castro 3052845234	0
1202	University of Wisconsin Eau Claire, Department of Communication & Journalism	105 Garfield Ave PO Box 4004 Eau Claire Wisconsin, 54702	Handshake 7158362528	0

1224	Central Michigan University, School of Broadcasting and Cinematic Arts	340 Moore Mount Pleasant Michigan, 48859	Handshake 9897747346	0
1226	Illinois Media School	455 Eisenhower Lane South, Suite 200 Lombard Illinois, 60148	Dustin Lingemann 6305191394	0
1230	CUNY Graduate School of Journalism	219 W 40th St New York New York, 10018	Handshake 6467587727	0
1268	Columbia University Journalism School	Pulitzer Hall, 2950 Broadway New York New York, 10027	Lauren Mack 2128544422	0
1294	University of Minnesota	411 STSS Building, 222 Pleasant St SE Minneapolis Minnesota, 55455	Handshake 6126247387	0
1435	Arizona State University	1151 S Forest Ave Tempe Arizona, 85281	Handshake 4809652100	0
1443	All Access	28955 Pacific Coast Highway #210 Malibu California, 90265	3104576616	5
1447	University of Missouri	230 Jesse Hall Columbia Missouri, 65211	Handshake 5738821957	0
1450	Indeed.com	Austin Texas,		12
1456	Journalism Jobs	Berkeley California,	5106531521	2
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		9
1461	University of New Mexico Department of Communication & Journalism	MSC 03 2240, 1 University of New Mexico Albuquerque New Mexico, 87112	Hazel Mendoza Jayme 5052772078	0
1467	University at Buffalo	259 Capen Hall Buffalo New York, 14260	Handshake 7166454642	0
1468	Cornell University	103 Barnes Hall Ithaca New York, 14853	Handshake 6072555221	0

1503	Chicago State University	9501 S King Dr CRSU 18 Chicago Illinois, 60628	Xavier Thaxter 7739952327	0
1704	University of Illinois	810 S Wright St 20 A Gregory Hall Urbana Illinois, 61801	Lynn Holley 2173331508	0
1727	*Alexandria Vocational Services	3105 Colvin St Alexandria Virginia, 22314	Godwin Okafor or Sharon Graham 7035195926	0
1729	Arlington Employment Center	2100 Washington Blvd 1st Floor Arlington Virginia, 22204	Pam Egner 703 228-1430	0
1733	Bates College	146 Wood St Lewinston Maine, 4240	Handshake 207-786-6232	0
1734	Broadcast Employment Services	PO Box 4116 Oceanside California, 92052	Mark C. Holloway 7607548177	0
1735	Charles Co Community College	PO Box 910 Mitchell Rd LaPlata Maryland, 20646	Tracy S 3019347569	0
1736	Charles Co Dept Of Social Services	200 Kent Ave LaPlata Maryland, 20646	Donna Richards 3013926534	0
1739	Paralyzed Veterans of America	801 18th St NW Washington Dist. Columbia, 20006	Shelly Stewart 2028721300	0
1741	*Charles W Gilchrist Center	11319 Elkin St Wheaton Maryland, 20902	Maritza Riber-Cohen 2407776950	0
1742	*Prince George's County Dept of Social Services	805 Brightseat Rd Landover Maryland, 20785	Felipe Urquilla 3019097028	0
1745	Fountainhead College of Technology	3203 Tazewell Pike Knoxville Tennessee, 37918	Teresa Gillard 8656889422	0
1747	Hood College	401 Rosemount Ave Frederick Maryland, 21701	Erin Overholtzer-Rose 3016963583	0
1749	*JOBS! Ministry The Falls Church	100A E Fairfax St Falls Church Virginia, 22046	Jack Dunlap 7035369068	0

1751	*Labor Council for Latin Americans	888 16th St NW #640 Washington Dist. Columbia, 20006	Elizabeth Bares 2025086919	0
1752	Ministries for Christ	PO Box 41141 Washington Dist. Columbia, 20018	Rev. Mary F. Copeland 2025290831	0
1753	NAACP	1156 15th St NW #915 Washington Dist. Columbia, 20005	Adam Lee 2024632940	0
1755	NOVA Urban League	1315 Duke St Alexandria Virginia, 22314	Vickey King 7038362858	0
1756	National Association of Hispanic Journalists	1000 National Press Bldg Washington Dist. Columbia, 20045	Virginia Galindo	0
1757	National Lesbian/Gay Journalists	2120 L Street NW, Suite 850 Washington Dist. Columbia, 20037	Brian Salkin	0
1759	National Council of Negro Women	633 Pennsylvania Ave NW Washington Dist. Columbia, 20004	Ms. Michelle Holder 2027370120	0
1761	*Omega Studios School	12712 Rock Creek Mill Rd # 14A Rockville Maryland, 20852	Robert Scott Adams 3012309100	0
1763	Prince George's Community College	301 Largo Rd Largo Maryland, 20774	Stephanie Cunningham 3013220109	0
1765	Spanish Educational Development Center	4110 Kansas Ave NW Washington Dist. Columbia, 20011	Martha Egas 2027224404	0
1767	University of Maryland Baltimore County	1000 Hilltop Circle Mp 204 Baltimore Maryland, 21250	Sue Plitt 4104552216	0
1769	*Uplift Community Foundation	PO Box 56484 Washington Dist. Columbia, 20040	Solomon T. Miles 2022914688	0
1770	federalnewsnetwork.com	3400 Idaho Ave NW Washington Dist. Columbia, 20016	Sue Rushkowski 2028955000	4
1822	University of Cincinnati	140 University Pavilion Cincinnati Ohio, 45221	Handshake 5135566008	0

1826	University of Dayton	300 College Park Dr Dayton Ohio, 45469	Handshake 9372292073	0
1828	University of Louisville	Houchens Building, LLO3, 2211 S Brook St Louisville Kentucky, 40292	Handshake	0
1834	Western Kentucky University	1906 College Heights Blvd #11052 Bowling Green Kentucky, 42101	Handshake 2707453095	0
1836	Wright State University	334 Student Union 3640 Colonel Glenn Dayton Ohio, 45435	Handshake 9377752556	0
1840	The Ohio State University	1640 Neil Ave Columbus Ohio, 43201	Handshake 6142924086	0
1841	Ohio University	507 Baker Center Athens Ohio, 45701	Handshake 7405931394	0
1842	University of Kentucky	408 Rose St Lexington Kentucky, 40506	Handshake 8592570550	0
1858	Northern Kentucky University	1 Nunn Drive (UC 225) Highland Heights Kentucky, 41099	Handshake 859-572-6196	0
2059	Washington State University	370 Lighty Student Svcs. Bldg. Pullman Washington, 99164	Handshake 5093351556	0
2083	*Full Sail University	3300 University Blvd Winter Park Florida, 32792	Daniel Severson 4076796333	0
2226	Employee Referral			4
2279	UNO School of Communication	6001 Dodge St CPACS 200 Omaha Nebraska, 68182	Chris Allen 4025542601	0
2296	South Dakota State University Journalism Dept	PO Box 2235 Brookings South Dakota, 57007	Jim Paulson 6056886512	0
2298	Butler University	4600 Sunset Ave Indianapolis Indiana, 46208	Handshake 3179409383	0
2302				

Southern Illinois University -
College of Mass Communication
& Media Arts

1100 Lincoln Dr
Carbondale Illinois, 62901

Rita Medina
6184537713

0

2318	Southern New Hampshire University	2500 N River Road Hooksett New Hampshire, 3106	Handshake 6036459611	0
3000	HBI Career Site			3
3013	The Rochester Association of Black Journalists	P.O. Box 17728 Rochester New York, 14617	Richard McCollough	0
3015	University of Washington	Communications Building, 50 University of Washington Seattle Washington, 98195	Handshake	0
3022	University of Oregon	1200 University Street Eugene Oregon, 97403	Handshake	0
3027	Oregon State University	1500 SW Jefferson Ave, Corvallis Oregon, 97331	Handshake	0
3052	University of Miami	5225 Ponce De Leon Blvd Coral Gables Florida, 33146	Handshake	0
3055	Miami Media School	7955 NW 12th Street, Suite 119 Doral Florida, 33126	Angel S. Llamazares	0
3078	Michigan State University	556 E Circle Drive, 113 Student Services Bldg East Lansing Michigan, 48824	Jeff Beavers 5178841301	0
3080	American University	4400 Massachusetts Ave NW Washington Dist. Columbia, 20016	Amy Eisman	1
3095	Spelman College	350 Spelman Ln SW Atlanta Georgia, 30314	Handshake	0
3096	Tuskegee University	1200 W Montgomery Rod Tuskegee Alabama, 36088	Handshake	0
3097	Morehouse College	830 Westview Dr SW Atlanta Georgia, 30314	Handshake	0

3099	Clark Atlanta University	223 James P Brawley Dr SW Atlanta Georgia, 30314	Handshake	0
3100	Bowie State University	1400 Jericho Park Rd Bowie Maryland, 20715	Handshake	0
3101	Christopher Newport University	1 Avenue of the Arts Newport News Virginia, 23606	Handshake	0
3102	Delaware State University	1200 North Dupont Highway Dover Delaware, 19901	Handshake	0
3103	George Mason University	4400 University Drive Fairfax Virginia, 22030	Handshake	0
3104	George Washington University	800 21st St. NW Colonial Crossroads - Suite 505 Washington Dist. Columbia, 20052	Handshake	0
3105	Georgetown University	370 O St. NW Washington Dist. Columbia, 20057	Handshake	1
3106	James Madison University	800 South Main Street Harrisonburg Virginia, 22807	Handshake	0
3107	Norfolk University	700 Park Ave Norfolk Virginia, 23504	Handshake	0
3108	Towson University	7800 York Rd Towson Maryland, 21204	Handshake	0
3109	University of the District of Columbia (UDC)	4200 Connecticut Ave NW Washington Dist. Columbia, 20008	Handshake	0
3110	University of Virginia	UVA Career Center, 1815 Stadium Road Charlottesville Virginia, 22903	Handshake	0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong	0
5000	Internal			20

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
Leadership Training	Franklin Covey Training	06/01/2021-01/31/2022	Managers in the Employment Unit participated in leadership training during the year. The trainings were The 6 Critical Practices For Leading a Team and The 4 Essential Roles of Leadership. Training was provided to grow and develop management/leadership skills.
MD FCC EEO Training	Michelle Ott	06/16/2021-06/16/2021	Managers and supervisors of Hubbard Radio Washington received training on the FCC's rules regarding equal employment opportunities. They also reviewed employment and non-discrimination laws and Hubbard's policy and program to ensure equal employment opportunities in the workplace.
Mentorship Program	Sue Rushkowski	03/01/2021-02/28/2022	All employees of the Employment Unit are invited to participate in the Mentorship Program. Mentees are paired with a mentor for ongoing discussions about development needs and career growth. Job shadow opportunities are also available to mentees.
NABJ Virtual Convention & Career Fair	Ms. Dodson	08/18/2021-08/20/2021	The Employment Unit hosted a chat room in the NABJ Virtual Convention and Career Fair. Current openings and careers in broadcasting were discussed.
Penn State COMM Careers in the Capital 2021	Julie Miller	12/03/2021-12/03/2021	The Director, Content Integration & Operation attended the Bellisario College of Communications at Penn State career event. He met with students and discussed working at WTOG and WFED with them.
UMD Merrill College of Journalism Career Fair	Adrienne Flynn	11/01/2021-11/01/2021	The Director, Content Intergration & Operation participated in the UMD Merrill College of Journalism Career Fair. He spoke with students and alumni about careers in broadcasting and in the market.